



S A C E

South African Council for Education

Towards Excellence in Education

PMERR ASSESSED
BALANCE SCORECARD
DASHBOARD
QUARTER 3 2023/24

Part A: DIVISIONAL OPERATIONAL PLAN

DASHBOARD

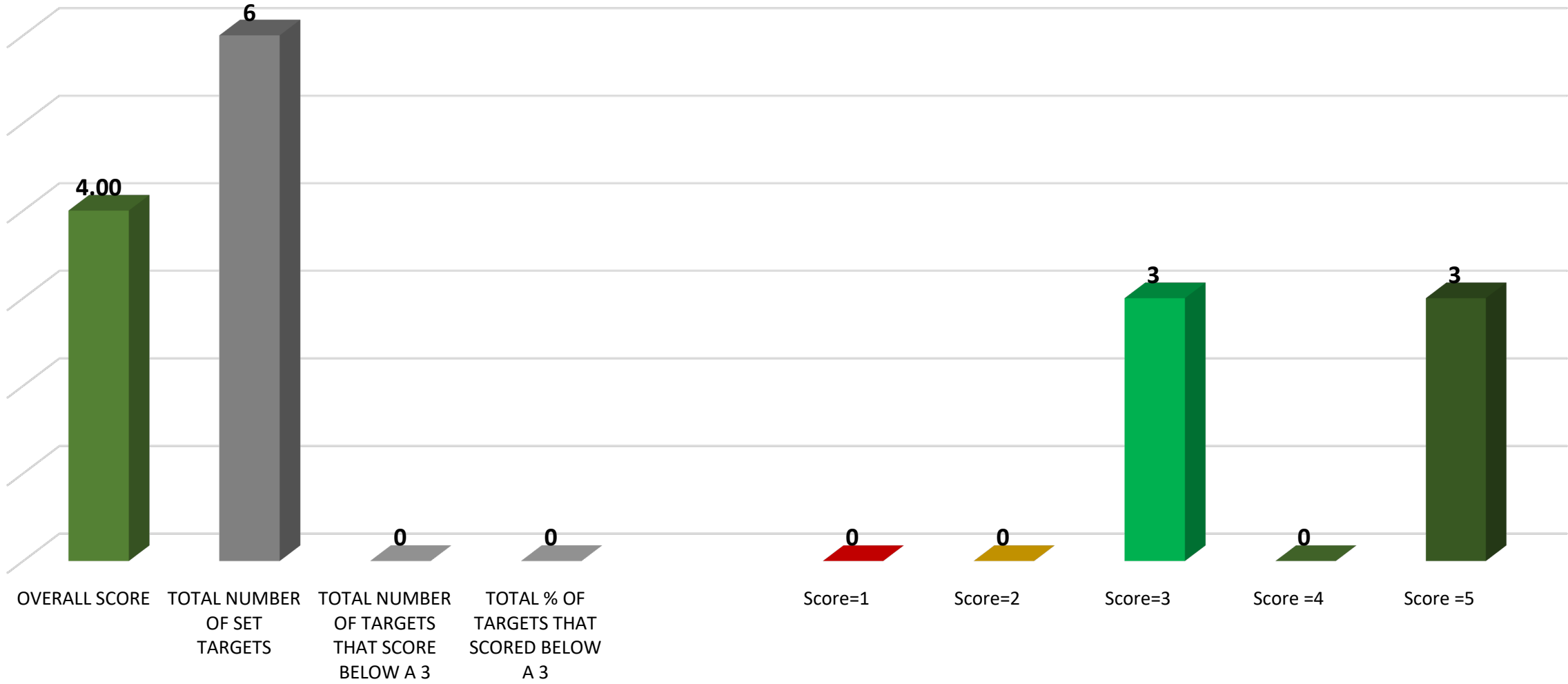
AOP BALANCE SCORECARD CRITERIA

CATEGORIES	PERCENTAGE ACHIEVED	PERFORMANCE SCORE RATING
Performance significantly above planned	151% and above	5.00
Performance above planned	101% - 150%	4.00
Planned performance	100%	3.00
Partial performance	50% - 99%	2.00
Poor performance	0% – 49%	1.00

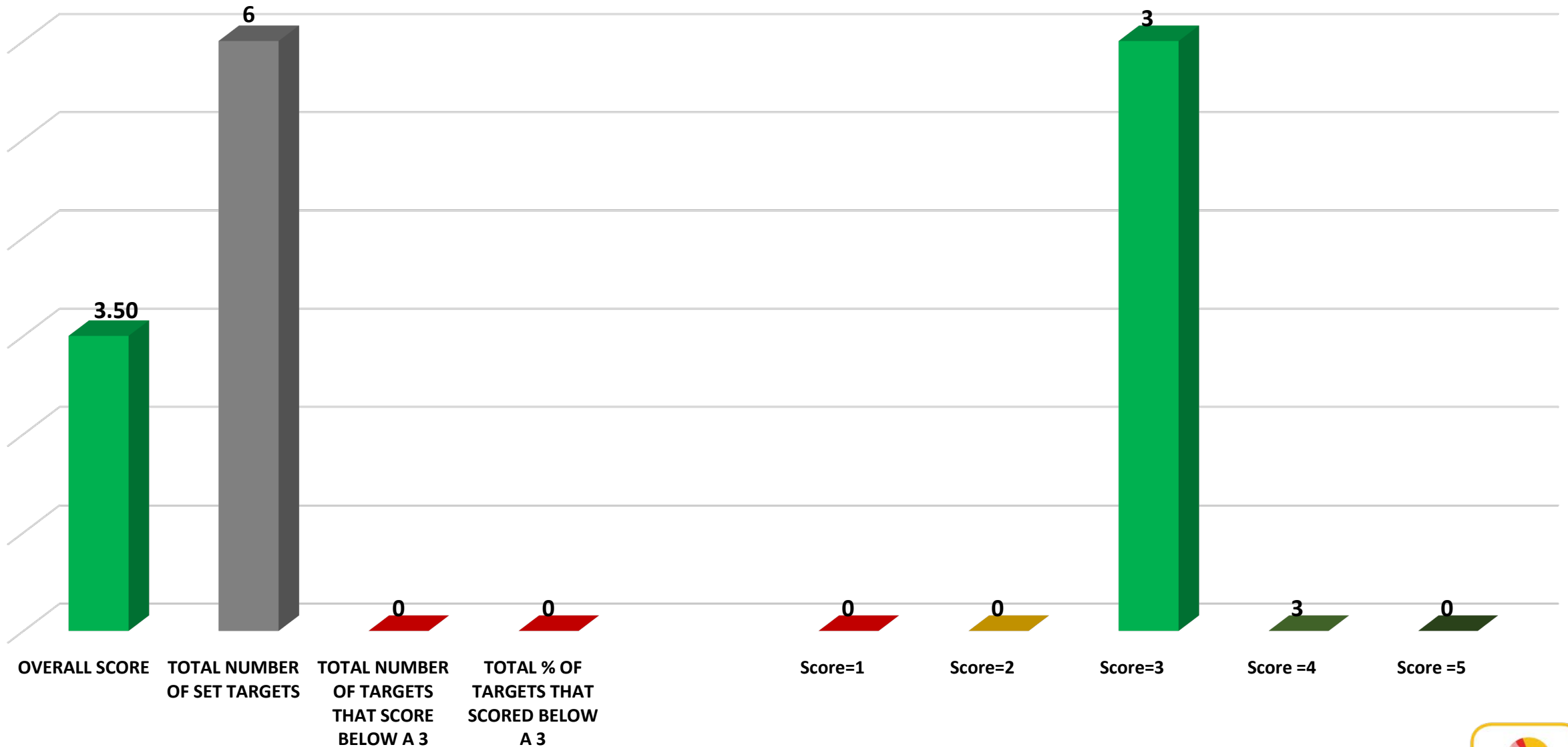
DASHBOARD- DIVISIONAL OPERATIONAL PLAN

POSITION	DIVISION	TOTAL NUMBER OF DOP TARGETS	NUMBER OF TARGETS ACHIEVED	NUMBER OF TARGETS PARTIALLY ACHIEVED	NUMBER OF TARGETS NOT ACHIEVED	QUARTER 3 PERFORMANCE BALANCED SCORECARD RATING
1	COMMUNICATION AND STAKEHOLDER RELATION	6	6	0	0	4.00
2	FINANCE	6	6	0	0	3.50
3	ETHICAL STANDARDS	4	4			3.50
4	PROFESSIONAL TEACHING STANDARDS	5	5	0	0	3.40
5	ICT	3	3	0	0	3.00
6	PROFESSIONAL REGISTRATION	6	6	0	0	3.00
7	INTERNAL AUDIT	3	3	0	0	3.00
8	PMERR	2	2	0	0	3.00
9	CORPORATE SERVICES	5	2	1	2	2.20
10	RESEARCH	3	1	0	2	1.67
11	EXECUTIVE AND GOVERNANCE	N/A	N/A	N/A	N/A	0.00

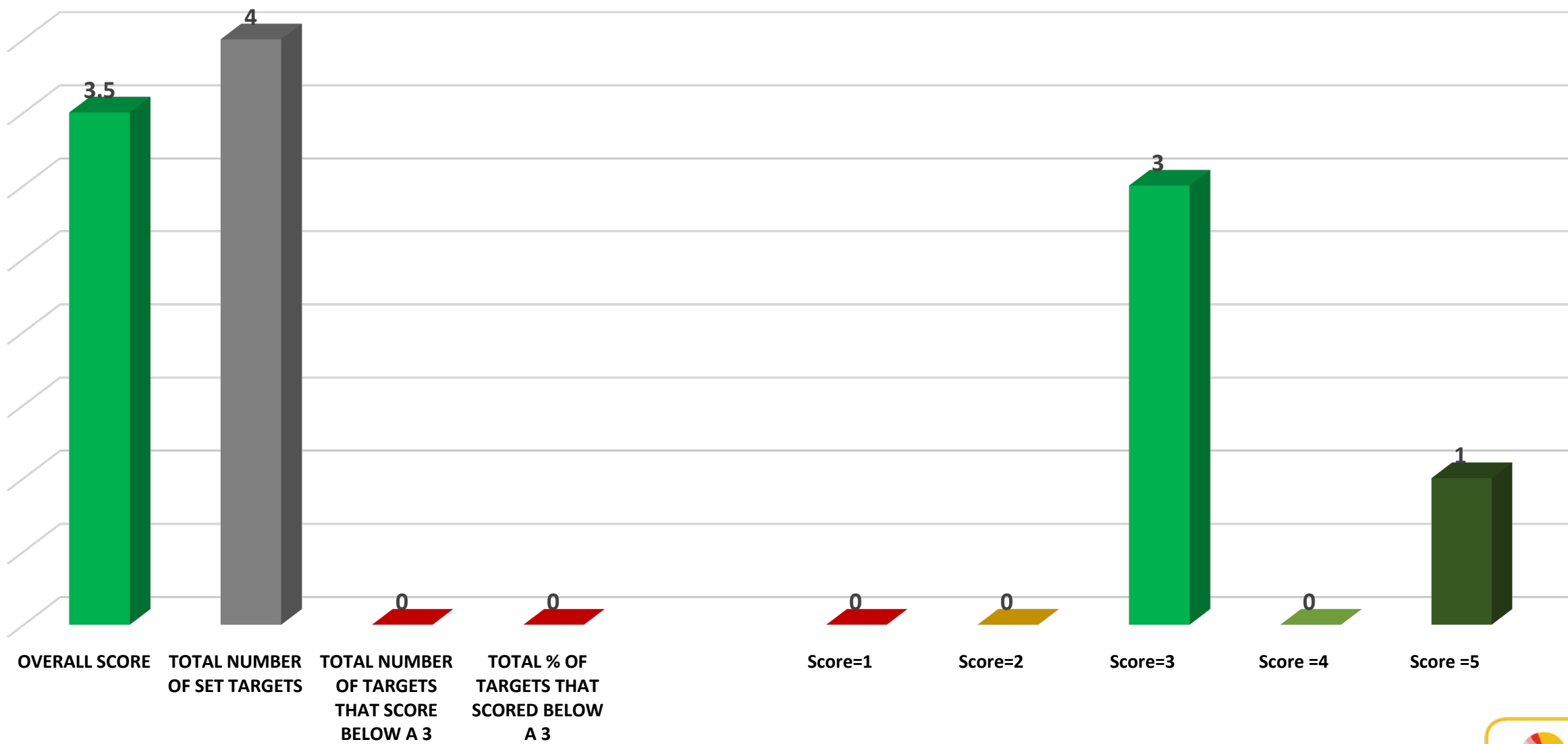
Communication and Stakeholder Relations Analysis



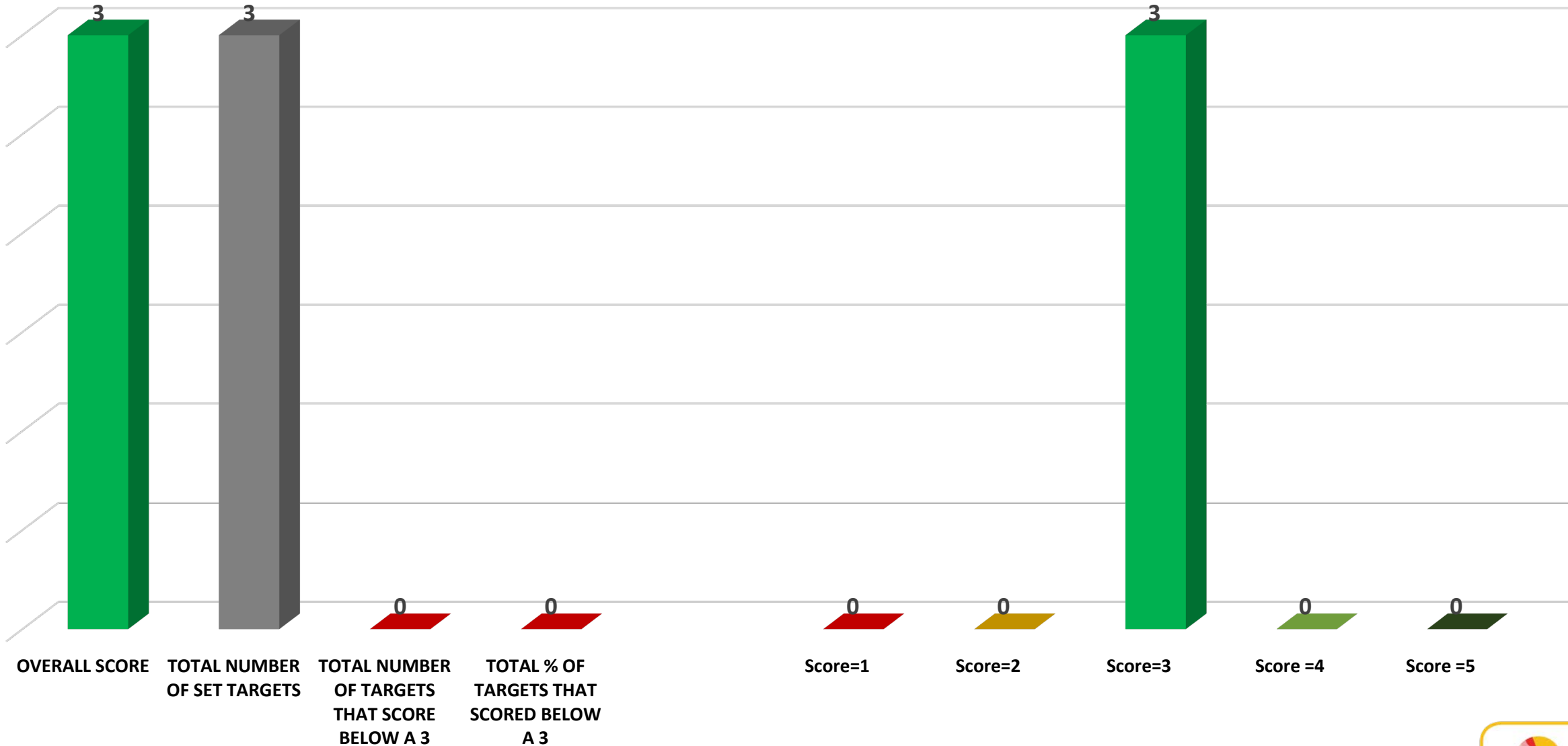
Finance Analysis



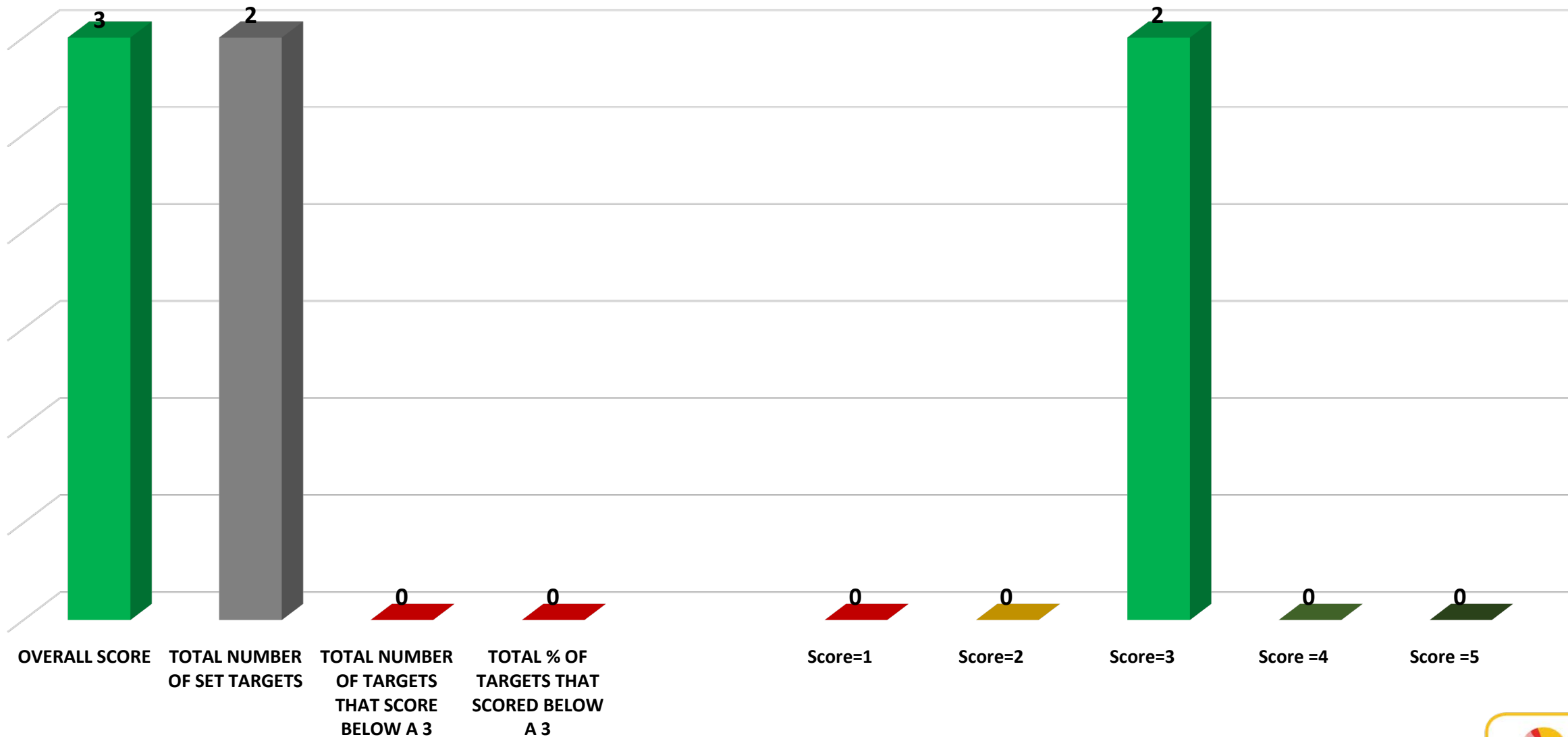
Ethical Standards Analysis



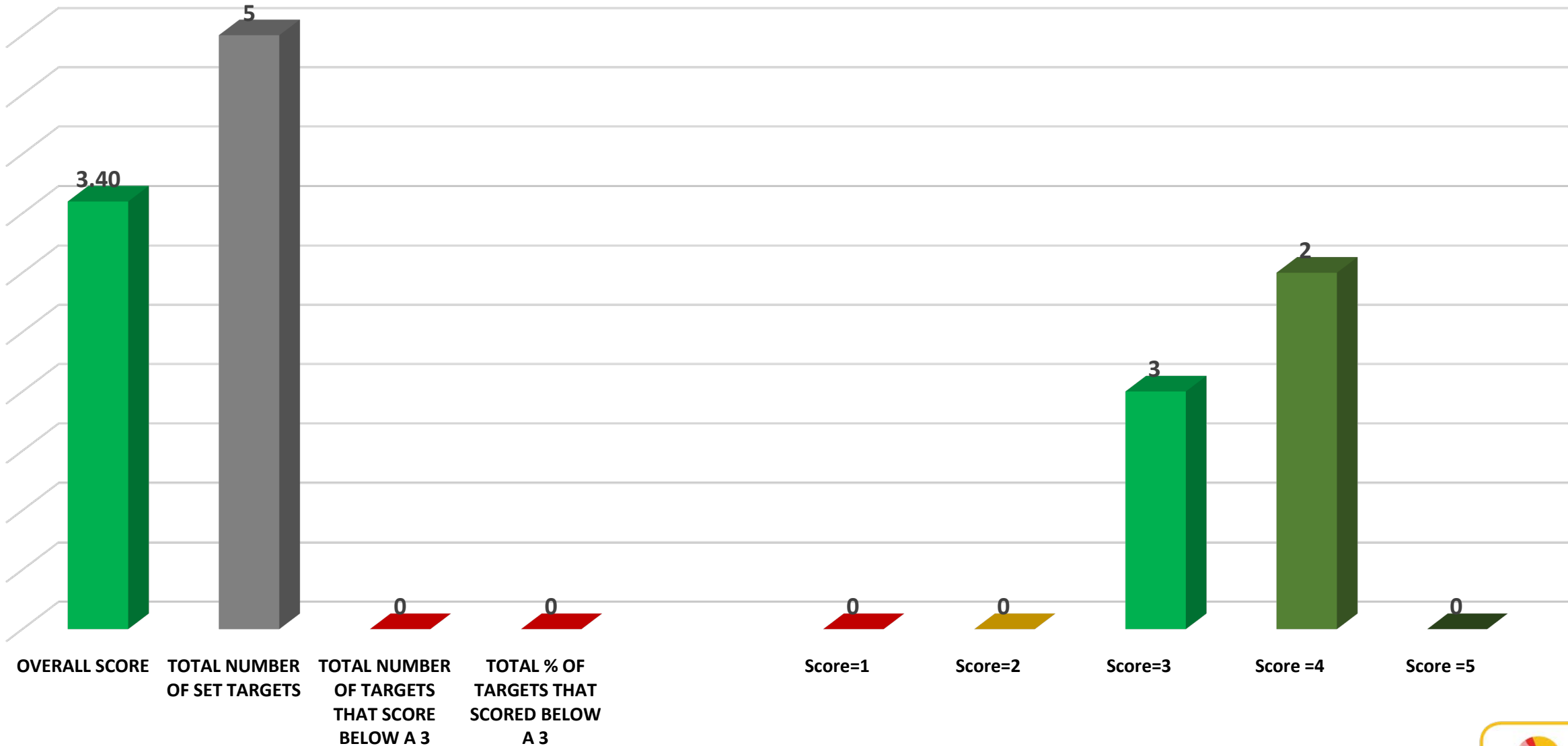
ICT Analysis



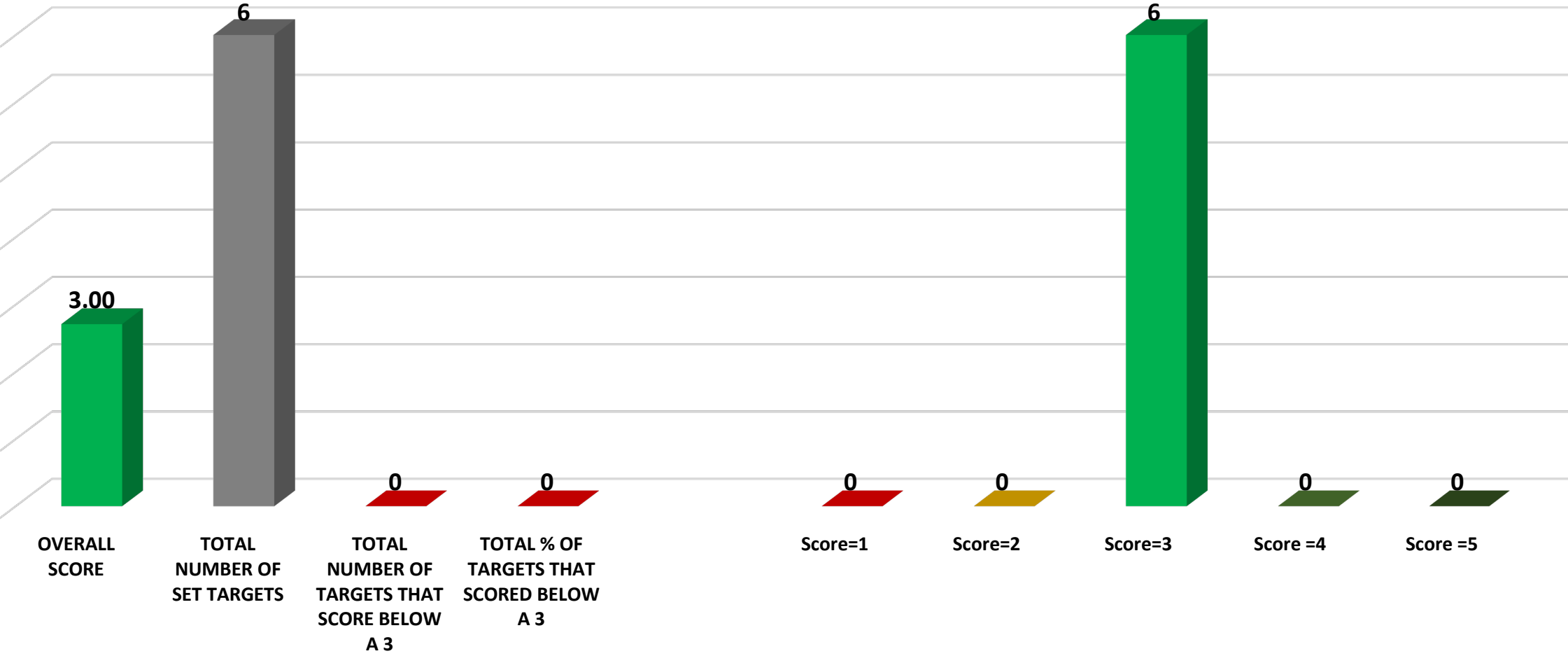
Planning, Monitoring & Evaluation, and Research Analysis



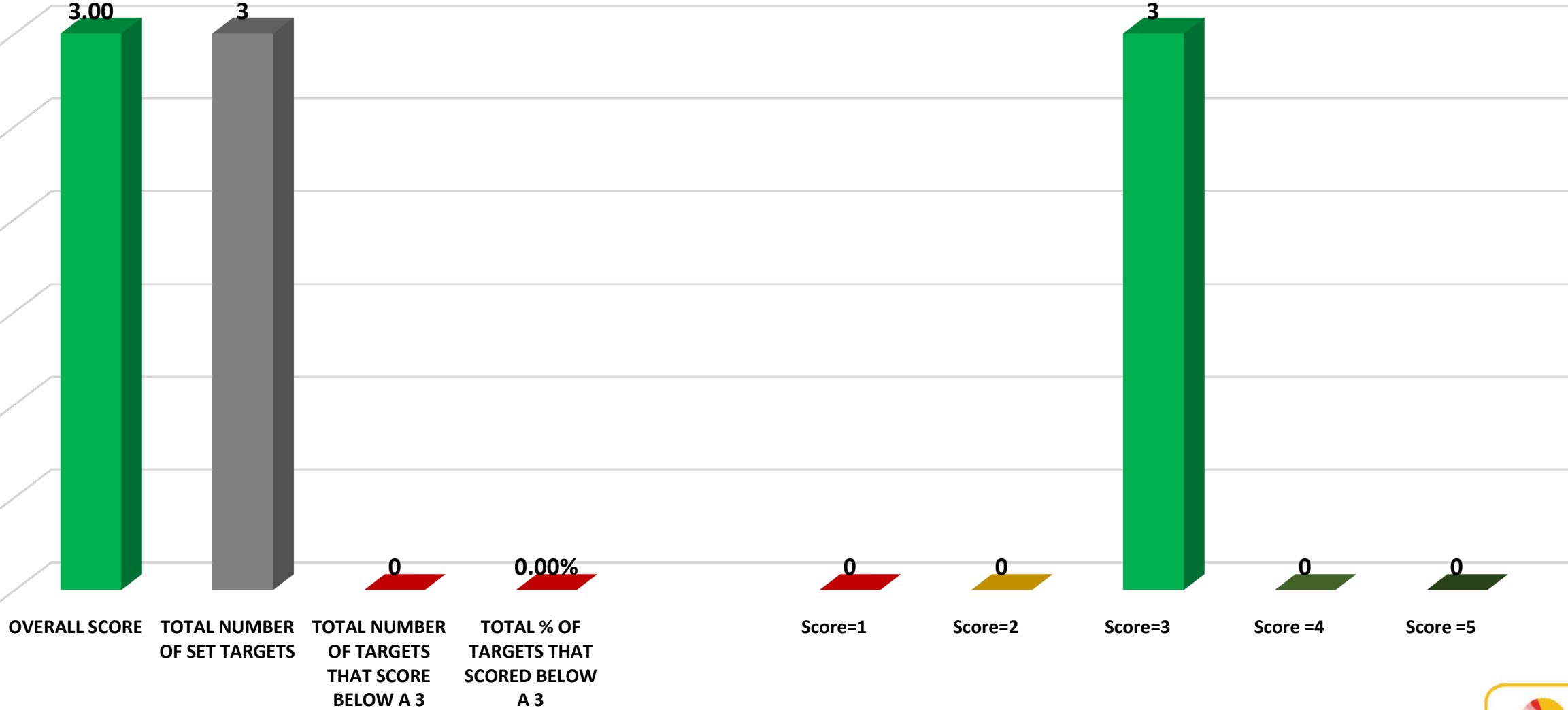
Professional Teaching Standards Analysis



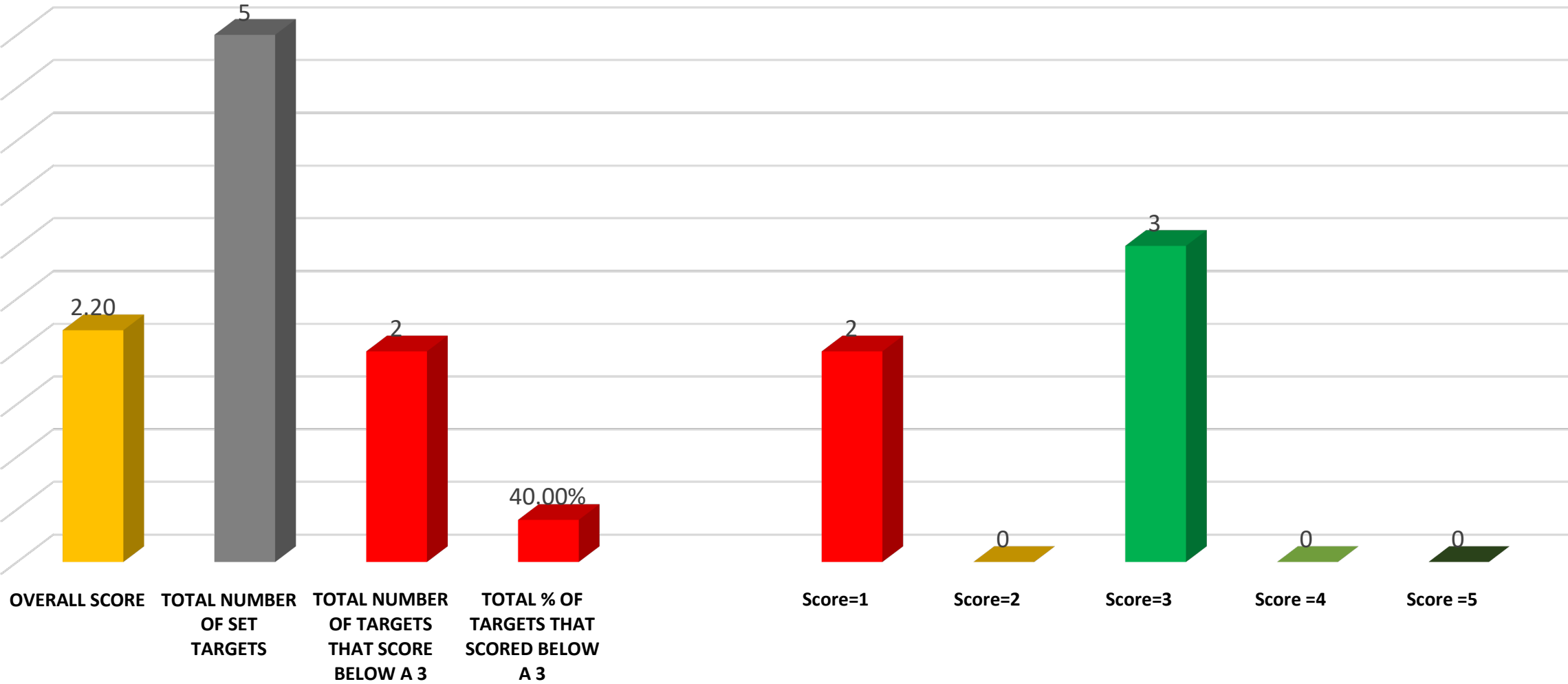
Professional Registration Analysis



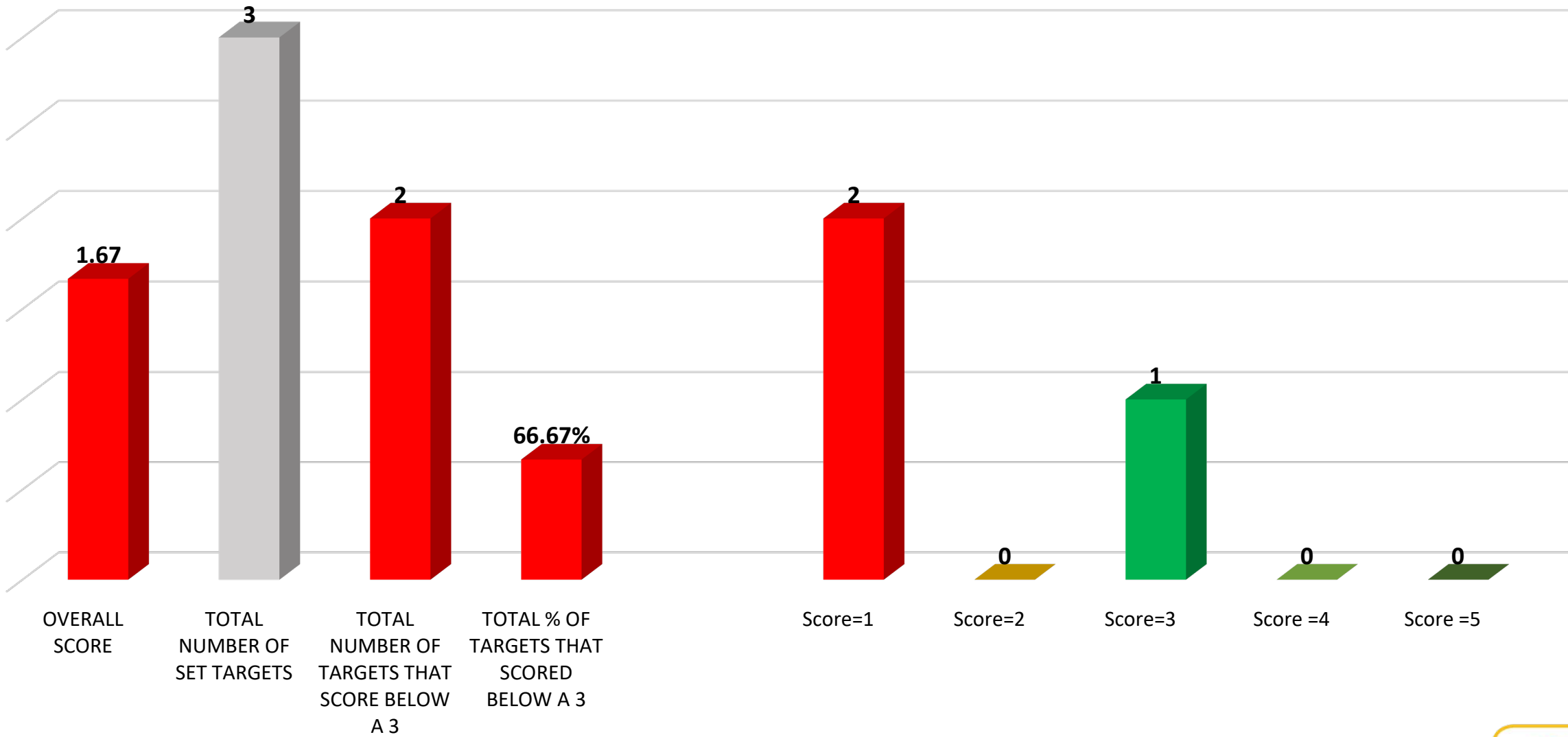
Internal Audit Analysis



Corporate Services Analysis



Research Analysis

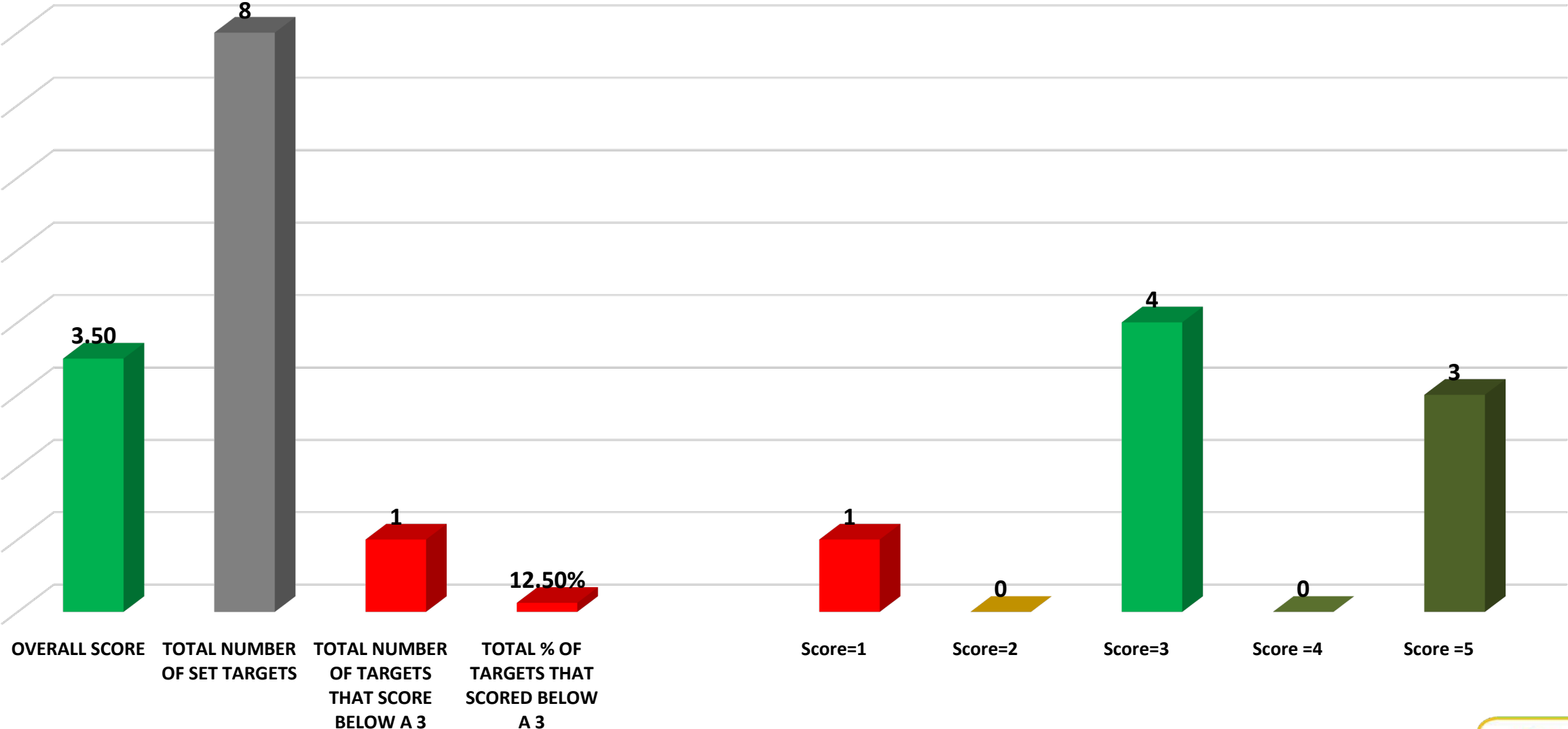


Part B: PROVINCIAL OPERATIONAL PLAN DASHBOARD

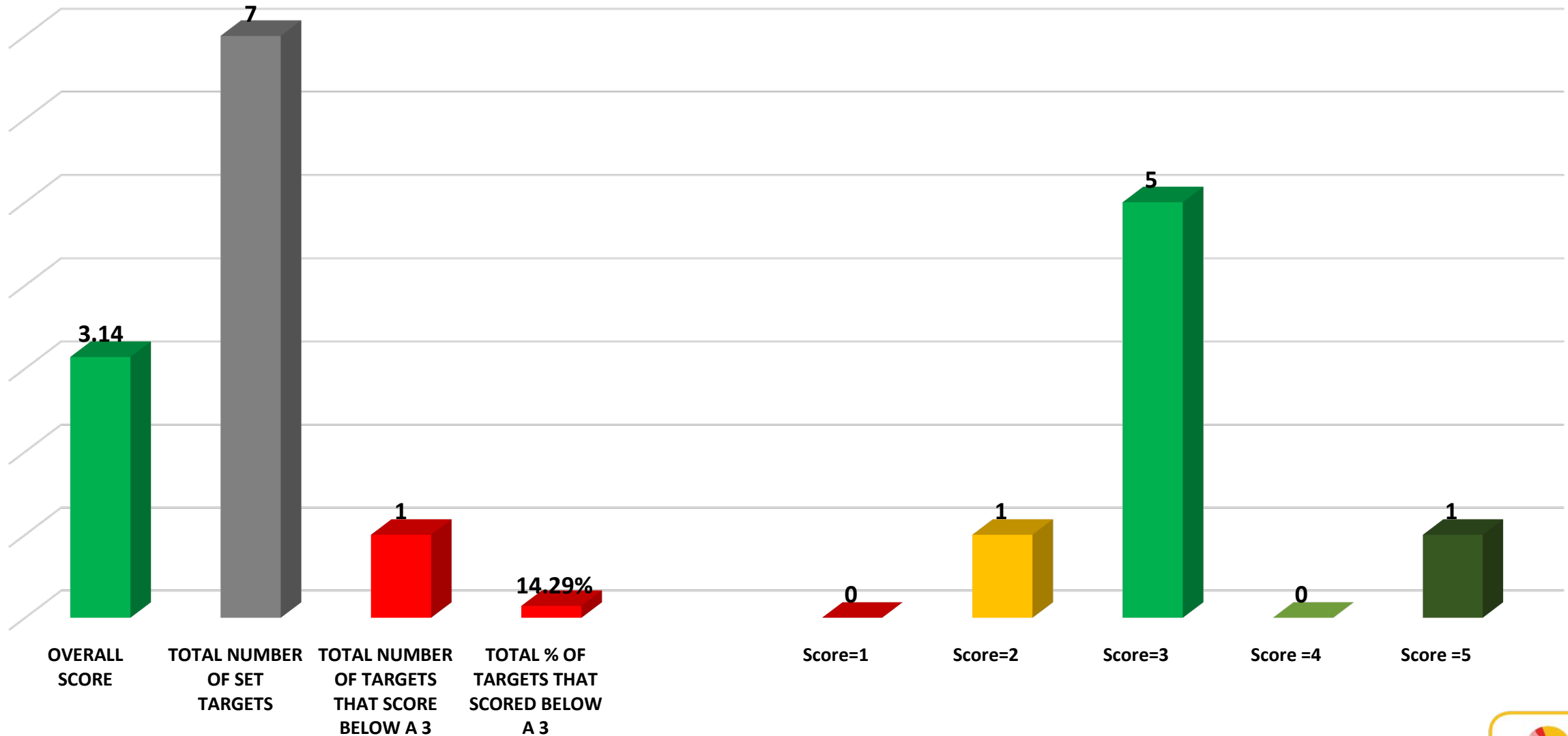
DASHBOARD PROVINCIAL OPERATIONAL PLAN

POSITION	PROVINCE	TOTAL NUMBER OF POP TARGETS	NUMBER OF TARGETS ACHIEVED	NUMBER OF TARGETS PARTIALLY ACHIEVED	NUMBER OF TARGETS NOT ACHIEVED	QUARTER 3 PERFORMANCE BALANCED SCORECARD RATING
1.	Free-state	8	7	0	1	3.50
2.	Mpumalanga	7	6	1	0	3.14
3.	Northern Cape	11	9	2	0	2.85
4.	KwaZulu-Natal	12	10	0	2	2.75
5.	Limpopo	18	13	1	4	2.61
6.	Western cape	9	6	1	2	2.52
7.	Gauteng	9	3	0	6	2.11
8.	North -West	7	1	1	5	1.43
9.	Eastern Cape	N/A	N/A	N/A	N/A	0.00

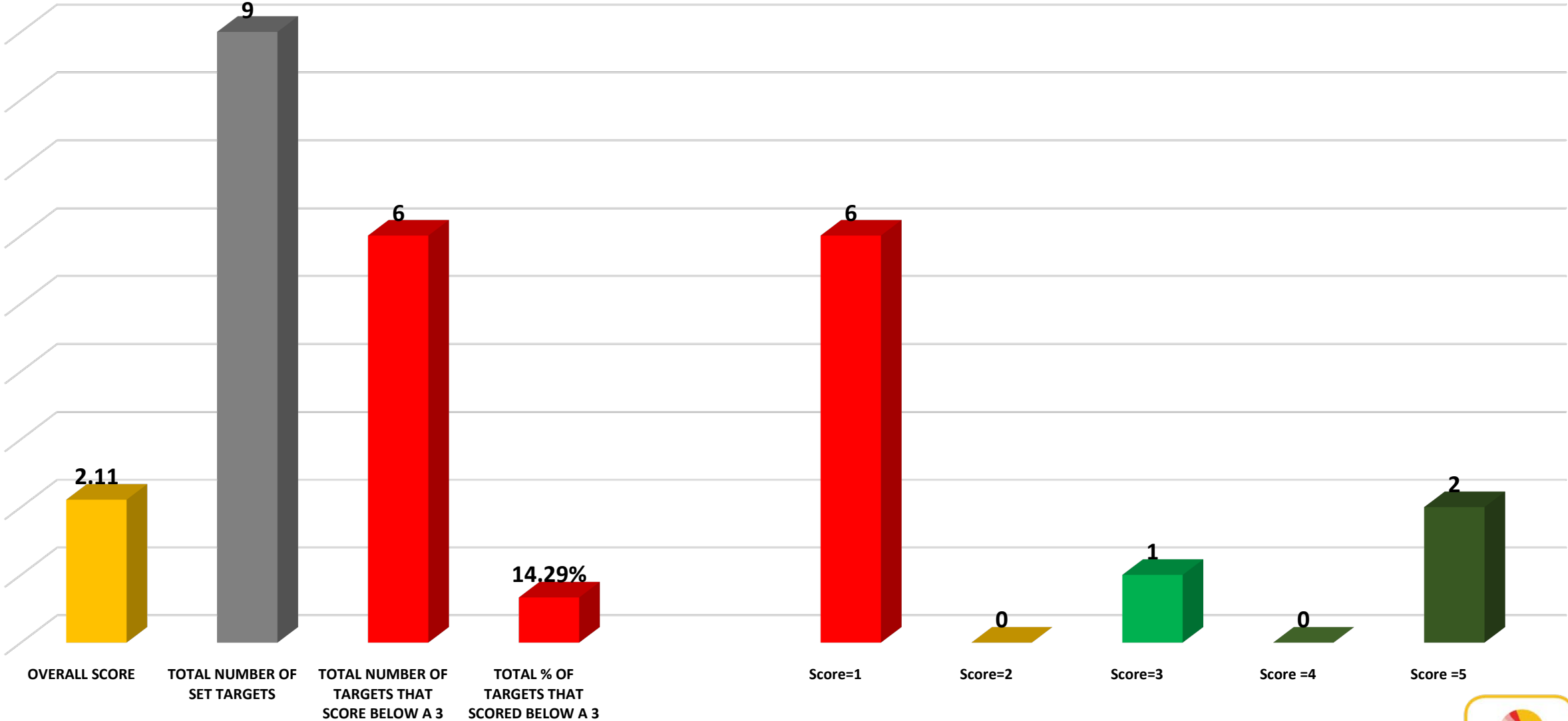
Free-state Province Analysis



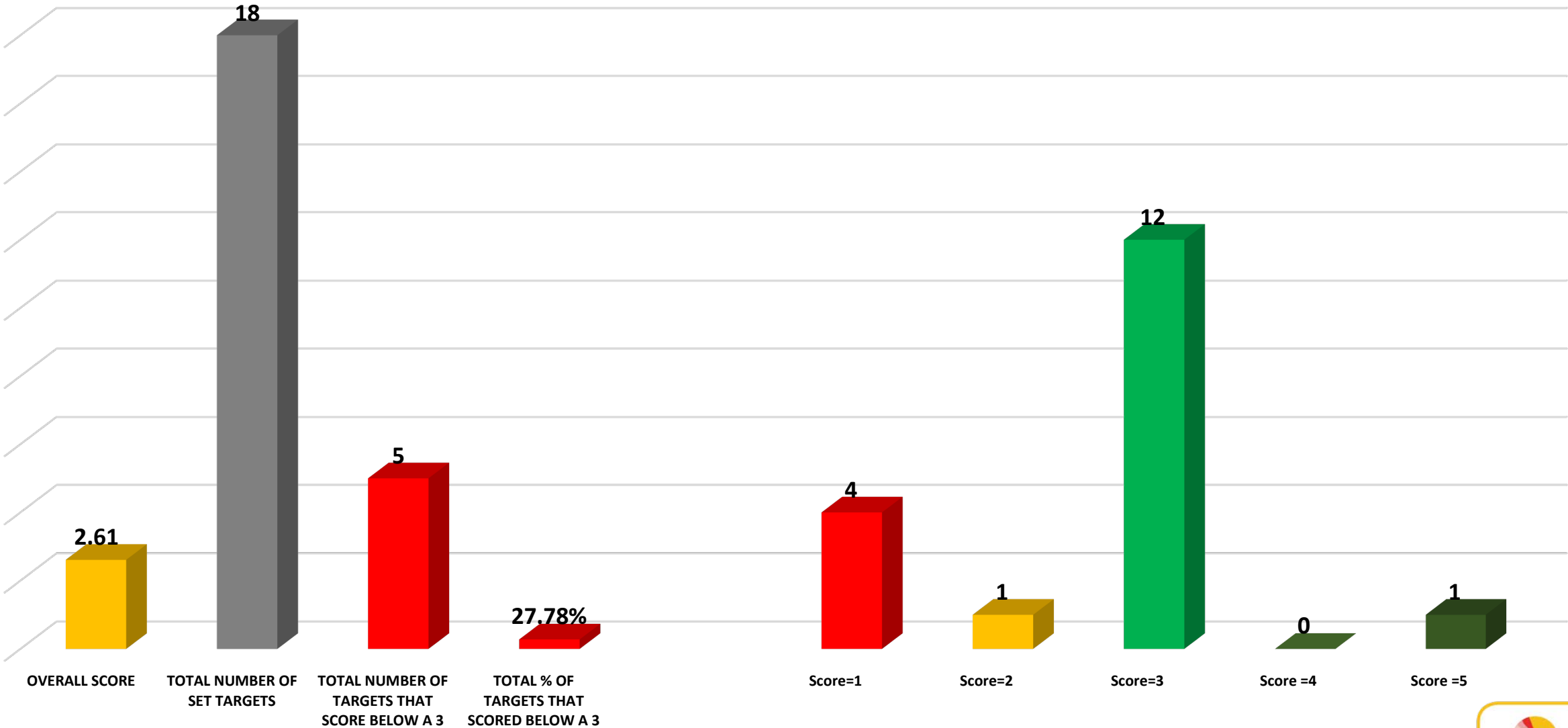
Mpumalanga Province Analysis



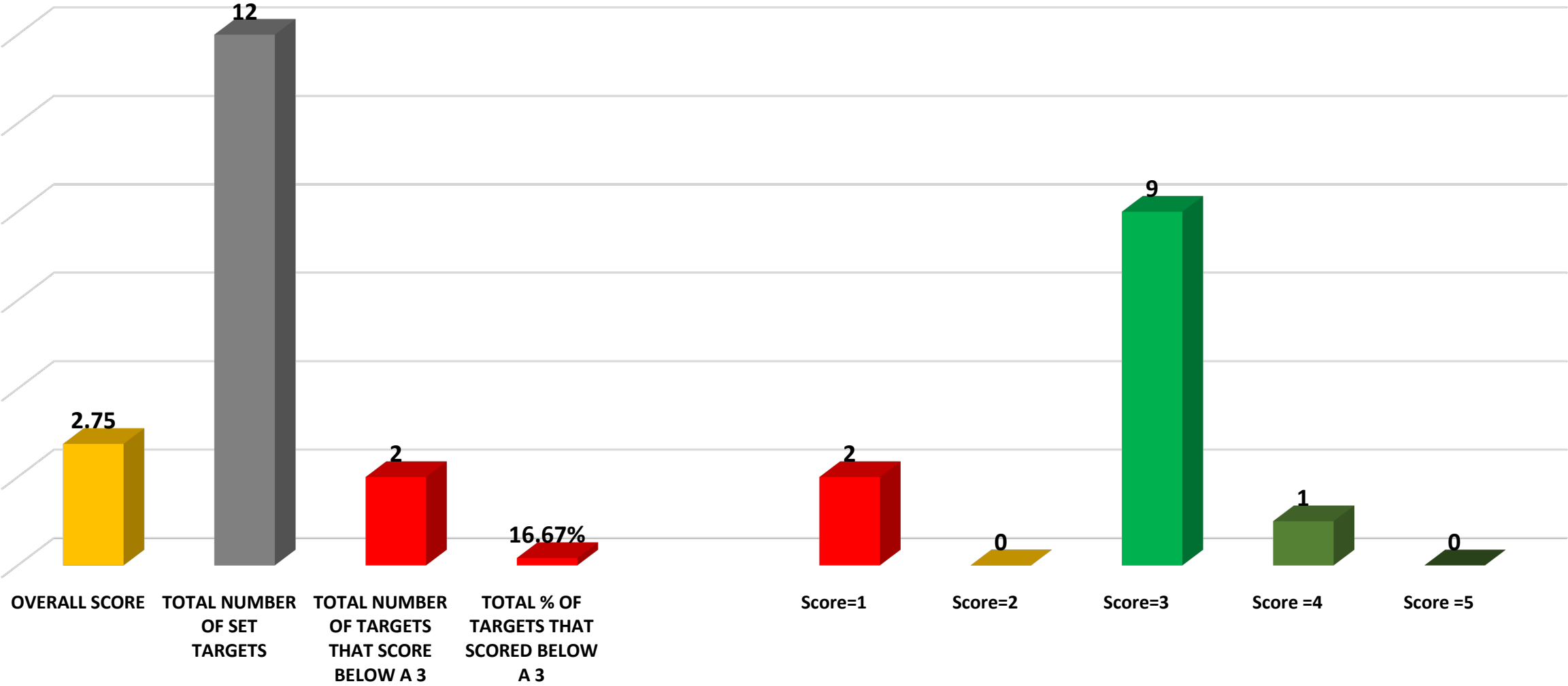
Gauteng Province Analysis



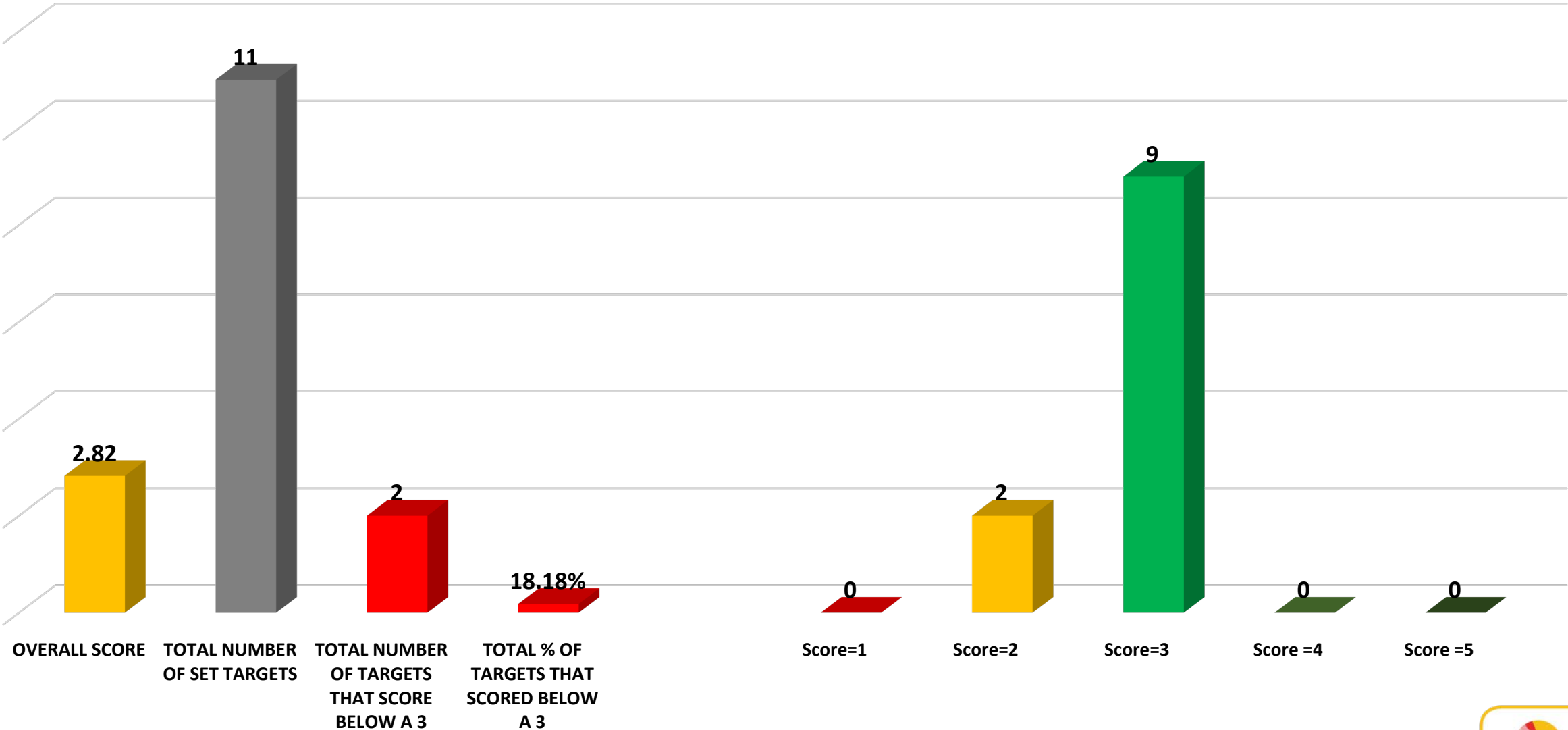
Limpopo Province Analysis



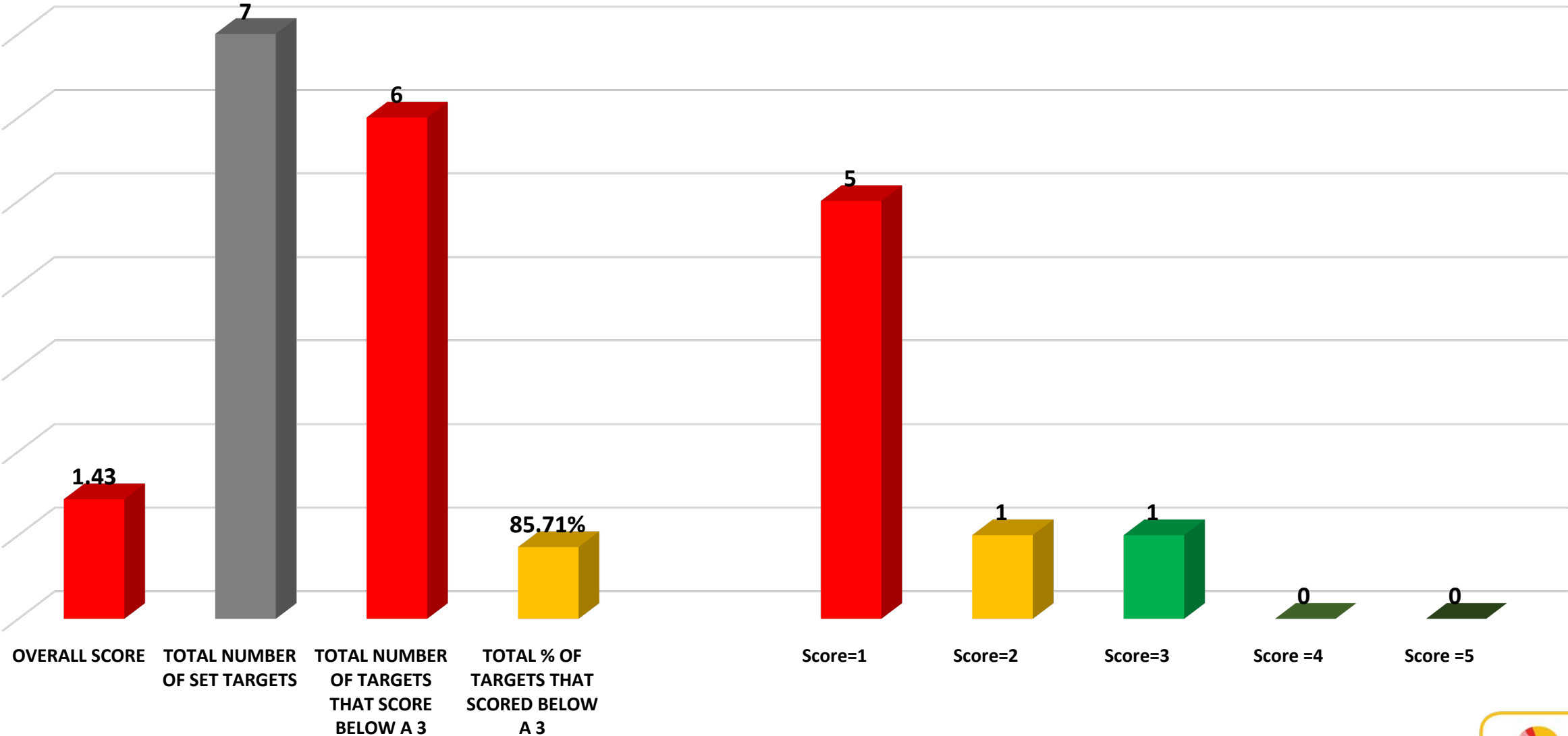
KwaZulu-Natal Provincial Analysis



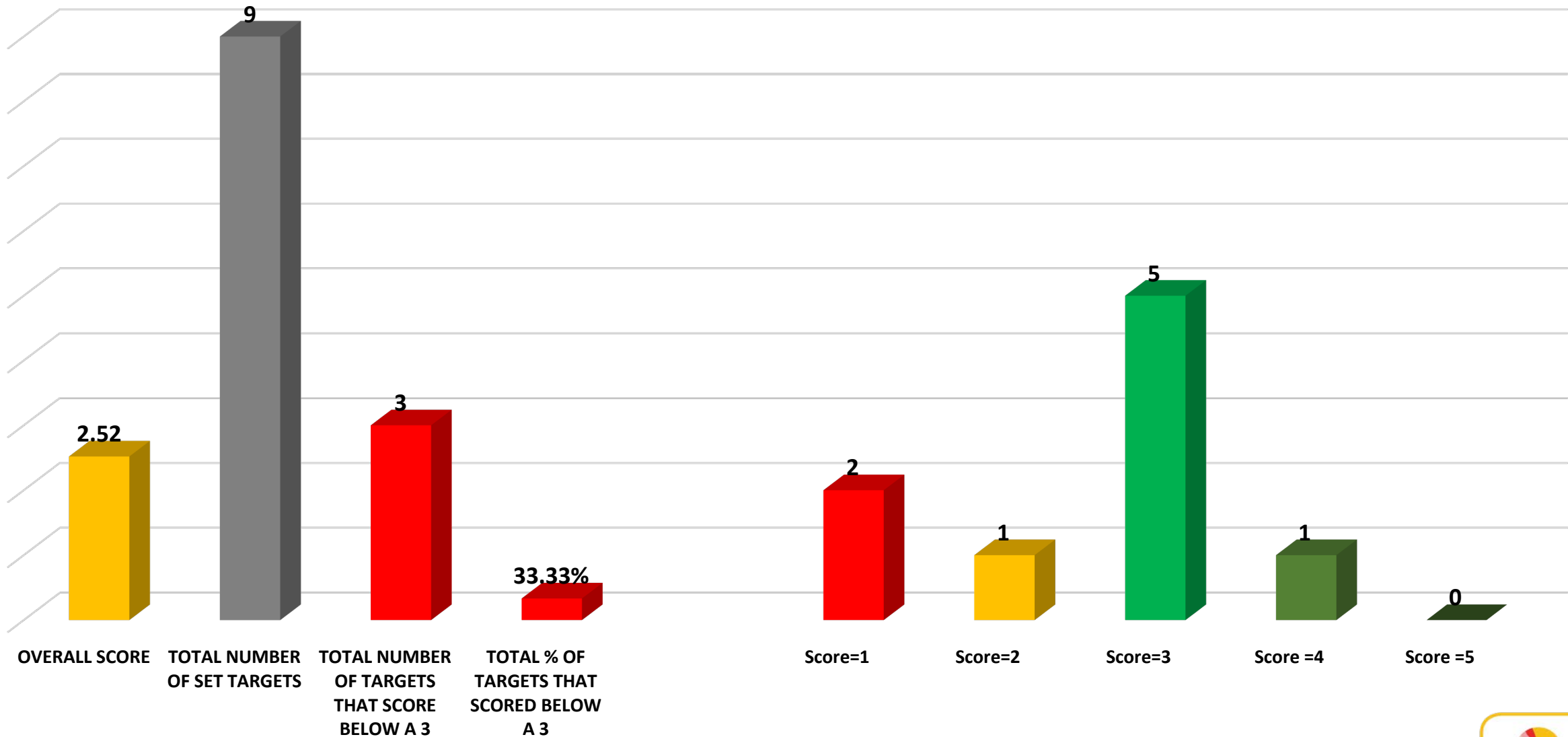
Northern Cape Provincial Analysis



North West Provincial Analysis



Western Cape Provincial Analysis



KE A LEBOGA